

LEADERSHIP STYLES

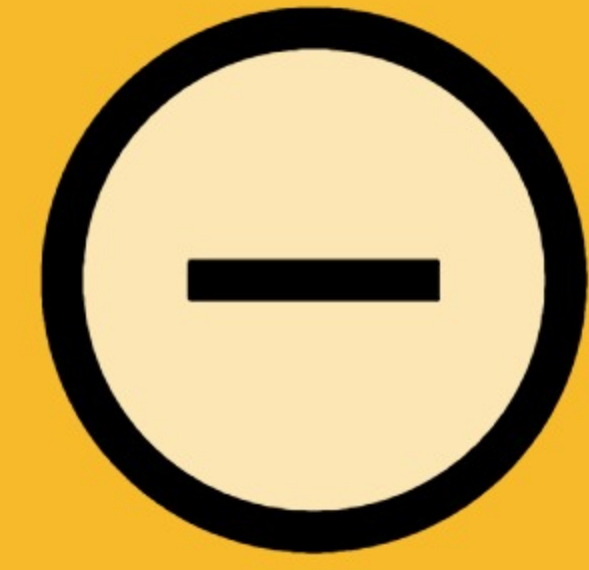
THE POSTIVE AND NEGATIVE EFFECTS

Part One

COMMANDING



- clear direction
- decreased anxiety
- turnaround

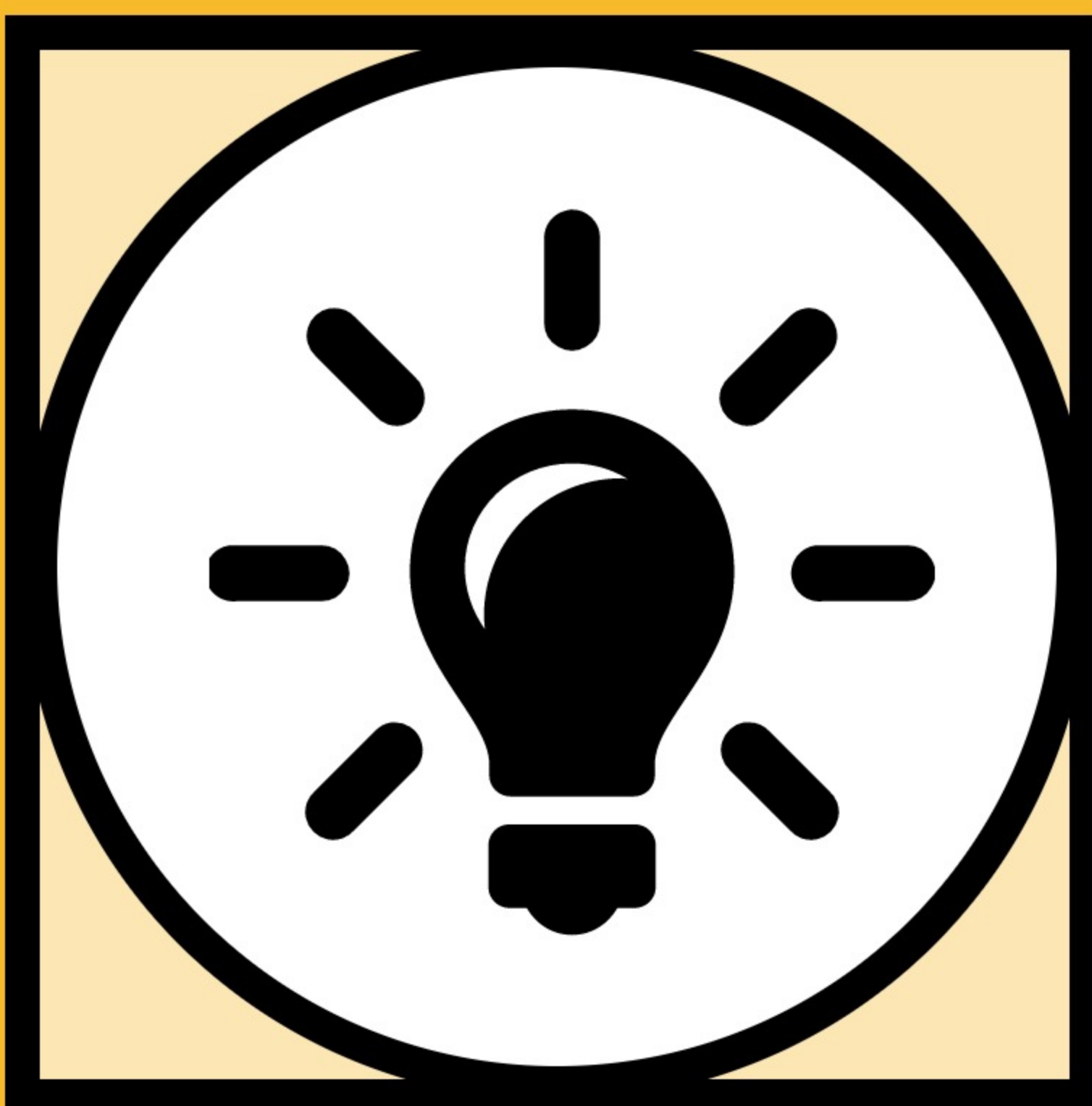


- micro management
- switches staff off
- erodes goodwill

VISIONARY



- shared vision
- rallies people
- inspires

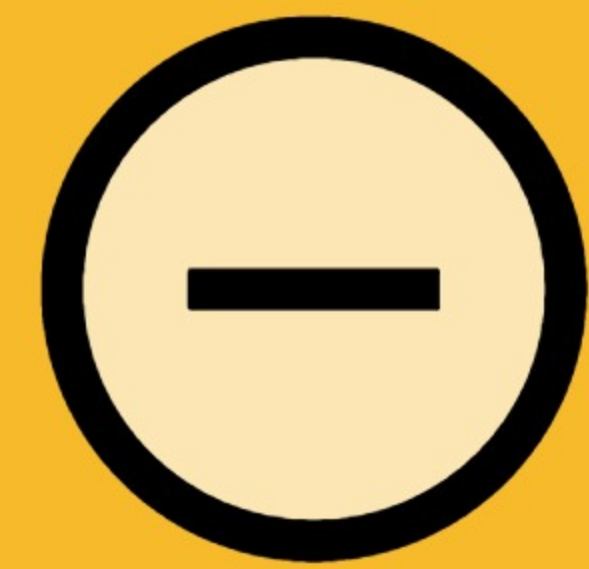
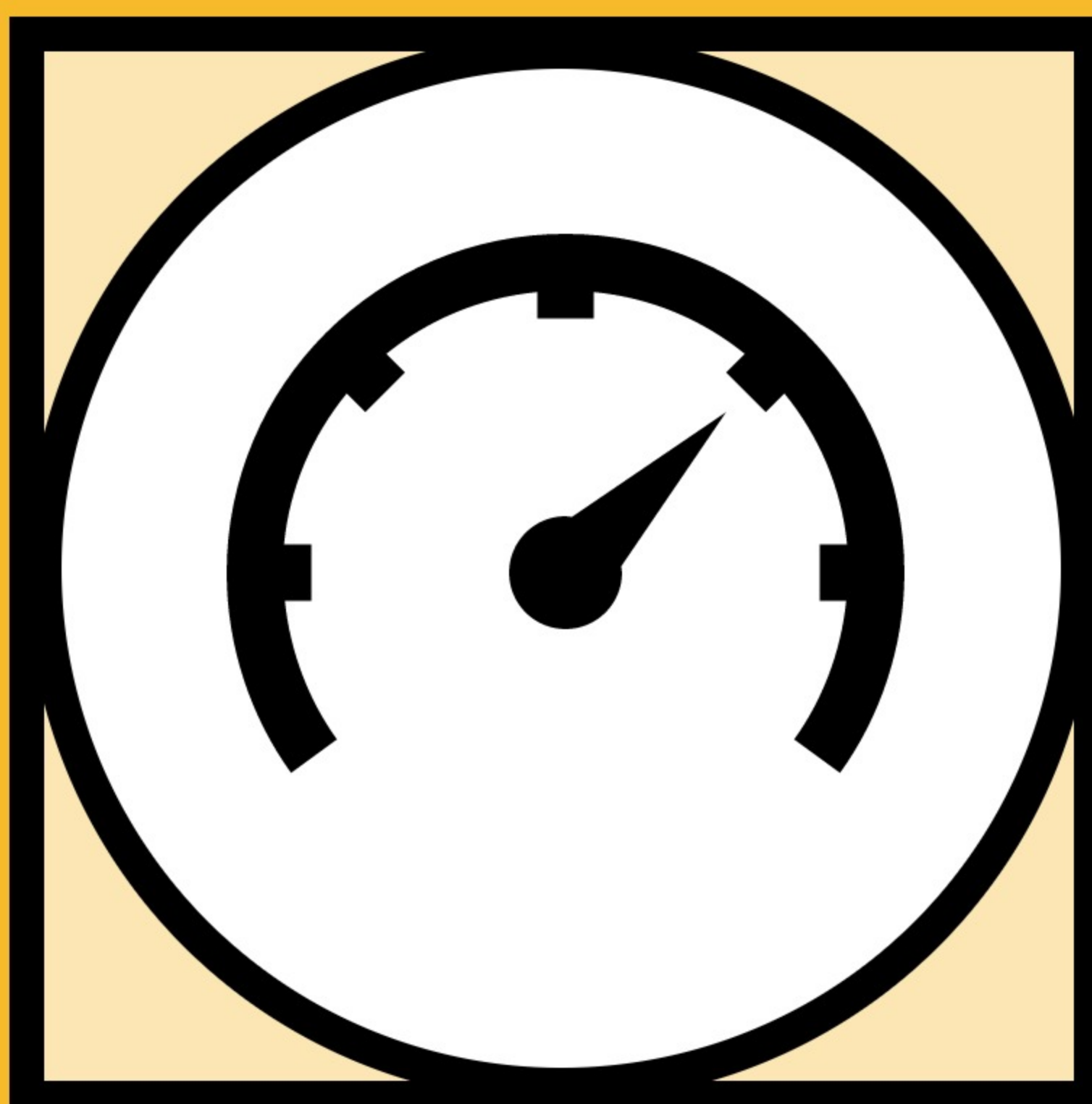


- ineffective delegation
- personality led
- poor succession

PACESETTING



- motivates achievers
- drives results
- delivers goals



- low trust
- reduced morale
- burn out