

HOW TO BE A COACHING LEADER....

01

INSPIRE



Communicate the vision and their part in it. Inspire them. Signpost their contribution.



HOW

Identify their needs & values

Learn what makes them tick

Share knowledge freely

Paint a picture of shared success

02

ACTIVATE



Activate their energy. Motivate them. Demonstrate investment in them.



HOW

Invest in them

Delegate outcomes not tasks

Create a climate of motivation

Instruct and feedback

03

CHAMPION



Be their greatest advocate and challenger. Guide, support, challenge and develop.



HOW

Challenge and affirm

Tolerate mistakes and delays

Believe in their potential

Celebrate their success